

What we offer



OEC is awarded the **safest workplace** in India for women!



Growth

Professional Development Training: 24/7 access to LinkedIn Learning

Toastmasters Club for employees to cultivate public speaking skills

OEC Library to promote self-improvement and professional development

OEC book program for employees to submit book requests each quarter



Learning

Employees can enrol in professional development courses (up to INR 40,000)



Balance

Food Coupon worth INR 3000 per month



Amenities

Modern office in a convenient location with easy access to train and bus transportation

Food court with a variety of cuisines to choose from

Day care facility

Gym facility available in the building (affordable cost to employees)

Car parking available

India Benefits



Health

Paid Medical Claim Insurance, Accidental Claim & Term Insurance Family Coverage includes spouse, parents and up to 2 children



Referral programs

Various referral programs available: Employees awarded up to INR 50,000 per referral



Time off

5 days of marriage leave to celebrate the occasion & milestone

12 days of vacation leave for full-time employee credited after one year

5 days bereavement leave following the death of a close family member

12 days of sick leave per year

10 public holidays per year

12 days of casual leave per year

10 days of paternity leave for new fathers

26 weeks of maternity leave for women (for the first two children)



Fun

Birthday Bash:
Monthly celebration for birth babies with games and snacks

Festive special gift for all employees

Festive Holiday Celebrations with fun activities

Indoor & outdoor sports to foster stronger team dynamics & community

Organized team outings to promote collaboration & mental well-being

Variety of employee engagement initiatives throughout the year



Retirement

Provident Fund:
Coverage per the Employee Provident Fund Act 1952

Gratuity:
For eligible employees after 5 years of service according to the Gratuity act 1972