

What we offer



OEC offers full benefits from day 1.



Benefits

- Remote Work
- Medical, Dental, and Vision coverage for employees with full-time status
- Free wellness coaching
- 401(k) with company match
- Unlimited Flex Time Off
- 10 annual company-paid holidays
- Pet insurance



Programs & Discounts

- Professional development
- Stipend for additional home office equipment
- Monthly communication stipend to offset cost of remote work communication expenses
- Tuition assistance
- Employee resource groups
- Quarterly book program for professional development & growth